

W12a
03-3-12-9

IN THE BOARD OF COUNTY COMMISSIONERS OF LANE COUNTY, OREGON

ORDER NO.) IN THE MATTER OF APPOINTING TWO (2)
) NEW MEMBERS AND THREE (3) NEW ASSOCIATE
) MEMBERS TO THE HUMAN RIGHTS
) ADVISORY COMMITTEE

WHEREAS, the Lane County Human Rights Advisory Committee (the "Committee") has two vacancies one (1) term expiring and one (1) term with two years remaining; and
WHEREAS, two (2) lay citizen vacancies currently exist on the Committee; and
WHEREAS, these vacancies were duly advertised, applications reviewed, and interviews conducted;

NOW, THEREFORE, IT IS ORDERED that the following individuals be appointed to serve on the Lane County Human Rights Advisory Committee as listed below:

Name & Address Term Term Expiration Replacing Position Type

New Members

Bhavani Manheim 1st 04/30/2007 F. Nadia Sindi Lay Citizen
Eugene, OR 97401

Wendell Freeman 1st 04/30/2005 Terri Leary Lay Citizen
Eugene, OR 97405

New Associate Members

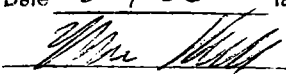
Nicholas Weldon 1st Youth
Eugene, OR 97403

Jackie Scott 1st Lay Citizen
Eugene, OR 97401

Kelly Lee 1st Youth
Springfield, OR 97477

DATED

Peter Sorenson, Chair
Lane County Board of Commissioners

APPROVED AS TO FORM
Date 3-4-03 lane county


OFFICE OF LEGAL COUNSEL

IN THE MATTER OF APPOINTING TWO (2) NEW MEMBERS AND THREE (3) NEW ASSOCIATE MEMEBERS TO THE HUMAN RIGHTS ADVISORY COMMITTEE

CITIZEN ADVISORY COMMITTEE APPOINTMENTS

A. MOTION: IN THE MATTER OF APPOINTING TWO (2) NEW MEMBERS AND THREE (3) NEW ASSOCIATE MEMEBERS TO THE HUMAN RIGHTS ADVISORY COMMITTEE

VACANCY: Two (2) Lay Citizen

B. The Lane County Human Rights Advisory Committee has reviewed the attached applications.

RECOMMENDATION

TERM & EXPIRATION

New Members

Bhavani Manheim
Eugene, OR 97404

1st 04/30/2007
Replacing: F. Nadia Sindi

Wendell Freeman
Eugene, OR 97405

1st 04/30/2005
Replacing: Terri Leary

New Associate Members

Nicholas Weldon
Eugene, OR 97403

1st

Jackie Scott
Eugene, OR 97401

1st

Kelly Lee
Springfield, OR 97477

1st

TOTAL MEMBERSHIP: 14

TERMS: Four years of staggered terms

NO. OF APPLICATIONS REVIEWED: Seven (7)

MANDATED COMMITTEE: No

STAFF LIAISON: Laura Yergan

C. COMMITTEE CHARGE: Advises the Board of County Commissioners on the status of civil and human rights in the County, and provides the Board of County Commissioners and County departments community input and feedback regarding human rights and affirmative action; provides community education and outreach through the recommendation, development, and implementation of human rights programs within Lane County; develops

and publicizes a system to assist persons in seeking resolution of harassment and discrimination complaints and recommends appropriate action; recommends policies and actions to improve access to County services and employment opportunities, and for overcoming cultural, linguistic, and physical barriers which limit accessibility; provides an annual report to the Board of County Commissioners on the progress and condition of human rights in Lane County (including past activities, future goals and the number, type and resolution of complaints); holds at least three (3) meetings outside the Eugene/Springfield area utilizing city council meetings, community forums, and joint meetings with the Board of County Commissioners; develops a workplan and annually for the upcoming year; affirms, encourages, and promotes programs and services designed to effectuate the spirit and intent of laws prohibiting discrimination and that recognize and value the cultural diversity of Lane County.

D. BACKGROUND AND ANALYSIS: The Lane County Human Rights Advisory Committee (LCHRAC) has two (2) vacancies. Seven (7) applications were reviewed and six (6) applicants were interviewed. One (1) of the applicants was unable to attend the interview due to illness. Out of the Six (6) applicants two (2) were selected for recommendation to replace the expiring and vacant term. The individuals being recommended to fill the two lay citizen vacancies are Bhavani Manheim and Wendell Freeman. The four (4) additional applicants were highly qualified and offered "associate" positions with the committee. Two (2) of the offers were accepted and filled with Nicholas Weldon and Jackie Scott.

One (1) youth member from a previous round of interviews who was offered an associate position has accepted the offer. Interviews held November 13, 2002 for the youth vacancy produced more qualified candidates than vacancies and therefore an associate position was offered to Kelly Lee.

Bhavani Manheim has lived in Lane County since 1989 and is currently an associate professor at the University of Oregon. Bhavani has served on the Human Rights Committee, Board of Directors for Well Springs School, and Vista leader for the Department of Human Services in Austin, Texas.

Wendell Freeman has lived in Lane County since 1997 and is currently a student at Lane Community College. Wendell participates in the Lane Community College Diversity Team, is the founder and current Vice President of the Lane Community College Queer Straight Alliance, and an executive board member of the Oregon Statewide Students for Equal Rights Alliance.

Nicholas Weldon has lived in Lane County for 15 years and is a student at South Eugene High School. Nicholas participates with the Oregon Bus Project, R.R.R. (Rights, Respect, and Responsibility) and Youth Peace organization at South Eugene High.

Jackie Scott has lived in Lane County for 42 years and is currently retired. Jackie has experience with State Department, Washington, D.C., Oregon Department of Employment

and Lane County Corrections. She has volunteered within the Intensive Care Unit at Sacred Heart Hospital and the District Attorney's Office with Victim Services.

Kelly Lee has lived in Lane County for 17 years and is a student at Springfield High School. Kelly has participated in the Eugene/Springfield NAACP, National Honor Society, and Springfield High School Human Rights Alliance. Kelly is also an active member of Springfield High School Students Opposed to Drugs and Alcohol.



HUMAN RIGHTS ADVISORY COMMITTEE

Advises the Board of County Commissioners on the status of civil and human rights in the County, and provides the Board of County Commissioners and County departments community input and feedback regarding human rights and affirmative action; provides community education and outreach through the recommendation, development, and implementation of human rights programs within Lane County; develops and publicizes a system to assist persons in seeking resolution of harassment and discrimination complaints and recommends appropriate action; recommends policies and actions to improve access to County services and employment opportunities, and for overcoming cultural, linguistic, and physical barriers which limit accessibility; provides an annual report to the Board of County Commissioners on the progress and condition of human rights in Lane County (including past activities, future goals and the number, type and resolution of complaints); holds at least three (3) meetings outside the Eugene/Springfield area utilizing city council meetings, community forums, and joint meetings with the Board of County Commissioners; develops a workplan and annually for the upcoming year; affirms, encourages, and promotes programs and services designed to effectuate the spirit and intent of laws prohibiting discrimination and that recognize and value the cultural diversity of Lane County.

Date Committee formed:	Term: Staggered 4-yr. terms
Department: Personnel	
Staff: Laura Yergan	Membership 14 (Including
Telephone: 682-3153	3 Lane County employees)
Meetings: Monthly (4 th Monday of each month)	
Commissioner: Tom Lininger	Non-mandated

<u>NAME</u>	<u>TERM EXPIRATION</u>	<u>LOCATION</u>
<u>Members</u>		
James Mattiace	04/03/04 2 nd term	Eugene, Or
Brian Cox	04/30/06 1 st term	Eugene, Or
Leslie Carthrum	04/03/06 1 st term	Springfield, Or

<u>NAME</u>	<u>TERM EXPIRATION</u>	<u>LOCATION</u>
Charlie Larson	04/30/04 1 st term	Eugene, Or
Heather Cranor	04/30/06 1 st term	Springfield, Or
Beatrice (Bee Bee) Head	04/30/07 1 st term	Eugene, Or
Sarita Black	04/30/04 1 st term	Eugene, Or
Leslie Scott	09/23/03 1 st term	Eugene, Or
Emlee Lassiter	04/30/07 1 st term	Eugene, Or
Serafina Clarke	04/30/03 1 st term	Eugene, Or
G. Dennis Shine	04/30/06 2 nd term	Springfield, Or
Theo Halpert	04/30/06 1st term	Eugene, OR

Associate Members

Char Mauch	Eugene, OR
Mark Lindberg	Eugene, OR
Julia Ortiz	Eugene, OR

RECOMMENDED APPOINTMENT:

<u>NAME</u>	<u>TERM EXPIRATION</u>	<u>LOCATION</u>
<u>New Members</u>		
Bhavani Manheim	04/30/07 1 st term	Eugene, OR
Wendell Freeman	04/30/05 1 st term	Eugene, OR
<u>New Associate Members</u>		
Nicholas Weldon	1 st term	Eugene, OR
Jackie Scott	1 st term	Eugene, OR
Kelly Lee	1 st term	Springfield, OR



LANE COUNTY
HUMAN RIGHTS ADVISORY COMMITTEE
APPLICANT INTERVIEWS
Thursday, February 20, 2003

8:10 - 8:30	Mona Linstromberg - MOVING, CANNOT ACCEPT ASSOCIATE POSITION
8:40 - 9:00	Nadia Sindi - DID NOT ACCEPT ASSOCIATE POSITION
9:00 - 9:20	Wendell Freeman - ACCEPTED MEMBERSHIP
9:30 - 9:50	Jackie Scott - ACCEPTED ASSOCIATE MEMBERSHIP
10:00 - 10:20	Dr. Bhavani Manheim - ACCEPTED MEMBERSHIP
10:30 - 10:50	Ishrat Rahim - ILL - COULD NOT PARTICIPATE
11:00 - 11:20	
11:30 - 11:50	Nicholas Weldon - YOUTH APPLICANT

JUL 09 2012

APPLICATION FOR LANE COUNTY CITIZEN ADVISORY COMMITTEES



Lane
County

Handwritten signature/initials

NAME OF COMMITTEE:

Lane County Human Rights
Advisory Committee.

PLEASE CHECK ONE:

- New Applicant
- Application for Reappointment

Please Print

NAME MAIVHEIM BHAVANI DR.
(Last) (First)

ADDRESS _____ Engene 97401 _____
(Street) (City) (Zip)

HOME PHONE _____ HOW LONG HAVE YOU LIVED IN LANE COUNTY? Since 1989.

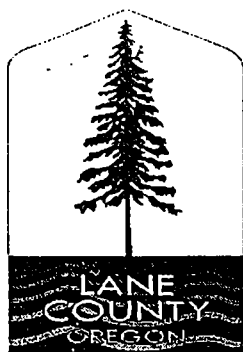
OCCUPATION Adj. Associate Professor PLACE OF EMPLOYMENT Dept. Anthropology

BUSINESS ADDRESS University of Oregon BUSINESS PHONE _____

Please keep my street address and phone number confidential, to the extent allowed by law.

1. Please give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.)
Being an educator, I have had extensive experience working with diverse groups all over the world and also have served on the Human Rights Committee, Arizona State Univrs and am a returned Peace Corps volunteer.
2. Why do you want to become a member of the above-mentioned committee and what specific contribution would you hope to make?
My contribution will be to facilitate projects that will promote participation of minorities and individuals of diverse backgrounds in various civil and related activities.
3. Please list the community concerns related to this committee that you would like to see addressed if you are appointed.
 - (1) Disenfranchisement
 - (2) Lack of participation by people of diverse groups, esp in city council etc.
 - (3) Lack of education.
4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)
 - 1) ^{EX-} Member - ~~Director~~ Board of Directors of Volunteers Austin, TX.
 - 2) Ex Member Board of Directors Well Springs School, Eugene.
 - 3) EX-VISTA leader Dept. of Human Services Austin, TX.

Lane County
CITIZEN ADVISORY COMMITTEE
APPLICATION



APPLICANT'S NAME: Wendell Freeman, Jr.	DATE: 2/5/2003
NAME OF ADVISORY COMMITTEE: LANE COUNTY HUMAN RIGHTS ADVISORY COMMITTEE	PLEASE CHECK ONE: <input checked="" type="checkbox"/> New Applicant <input type="checkbox"/> Application for Reappointment

1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.)

AS A STUDENT LEADER I HAVE SPENT MANY HOURS TRAINING ON ISSUES RELATED TO BIAS AGAINST LESBIAN, GAY, BISEXUAL, AND TRANSGENDER STUDENTS. IN 2002 I PARTICIPATED IN TWO WORKSHOPS THAT FOCUSED ON LGBT ISSUES; ONE WAS THE NORHTWEST STUDENT LEADERSHIP CONFERENCE, AND THE OTHER WAS THE STOP THE HATE WORKSHOP IN PORTLAND OREGON. IN ADDITION.
2. Why do you want to become a member of this committee, and what specific contributions do you hope to make?

I AM CURRENTLY AN ASSOCIATE MEMBER OF THE COMMITTEE, AND I WOULD LIKE THE OPPORTUNITY TO PARTICIPATE FULLY IN ALL ASPECTS OF HRAC BUSINESS. I FEEL I CAN BRING A STRONG LGBT ADVOCACY VOICE TO THE COMMITTEE, WITH A FOCUS ON COLLEGE AGE LANE COUNTY RESIDENTS. I HAVE ALREADY BEEN RESPONSIBLE FOR COORDINATING INTERVIEWS FOR VACANCIES ON THE COMMITTEE, COORDINATING COMMUNITY EVENTS/VOLUNTEERS, AND WORKING CLOSLY WITH COUNTY STAFF ON THE HUMAN RIGHTS COMPLAINT PROCESS FOR THE COMMITTEE.
3. List the community concerns related to this committee that you would like to see addressed if you are appointed.

ONE ISSUE I FEEL VERY STONGLY ABOUT AND WOULD LIKE TO SEE THE LCHRAC PARTICPATE IN IS HUMAN RIGHTS ISSUES FOR TRANSGENDER LANE COUNTY RESIDENTS. THIS IS A POPULATION OF OUR COMMUNITY THAT IS ALWAYS LEFT BEHIND WHEN IT COMES TO HUMAN RIGHTS ISSUES AND EQUAL ACCESS TO BASIC EVERYDAY ROUTINES.
4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)

I AM THE FOUNDER AND CURRENTLY THE VICE PRESIDENT OF THE LANE COMMUNITY COLLEGE QUEER STRAIGHT ALLIANCE. IN ADDITION I AM A BOARD MEMBER OF THE OREGON STATEWIDE STUDENTS FOR EQUAL RIGHTS ALLIANCE, AND FINALLY I AM CURRENTLY AN ASSOCIATE MEMBER OF THE LCHRAC.
5. Lane County is committed to serving the diverse interests of the community. If selected, how would you contribute to this effort?

I AM DEDICATED TO HUMAN RIGHTS AS AWHOLE. CURRENTLY I AM A POLITICAL SCIENCE MAJOR WITH ASPIRATIONS TO GO TO LAW SCHOOL TO WORK ON HUMAN/CIVIL RIGHTS ISSUES. I FEEL THAT MY MOTIVATION TO WORK ON HUMAN RIGHTS ISSUES WILL CONTRIBUTE MUCH TO THE LCHRAC.
6. Are you currently serving on any Advisory Boards or Committees? If so, which ones?

YES-ASSOCIATE MEMBER OF LCHRAC.
7. Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are

Cover Letter for:

Wendell R. Freeman, Jr.

* Eugene * Oregon * 97405 * (541)

* (541)

To Lane County Human Rights Advisory Hiring Committee.

07-15-02

It has been brought to my attention by Susan Matthews and Dennis Shine that you are currently trying to fill a position on the Lane County Human Rights Advisory Committee. Please consider my application and resume` as a request to sit as a member of this committee.

My qualification for this position dedication. I am dedicated to establishing equal treatment of all Oregonians. As you can see from my resume` I have volunteered many hours working against anti-gay legislation and for equality for Gay, Lesbian, Bisexual, and Transgender people in Oregon.

Thank you for considering me to sit on the Lane County Human Rights Advisory Committee. Please contact me at the numbers above to discuss my interest in this position further.

Gratefully Yours,



Wendell Freeman, Jr.

Eugene, Or 97405

Resume For:

Wendell R. Freeman, Jr.

* Eugene * Oregon * 97405 *

(541)

Volunteer History:

2001 - 2003 President

Oregon Statewide Students For Equal Rights Association *Board Member
(OSSERA) ~ Statewide

As one of the two representatives for Lane Community College, my responsibilities include attending monthly meetings at different locations throughout the state once a month, implementing OSSERA work at the Lane campus, and working statewide with other Universities and Community Colleges to ensure equal access to education for Lesbian, Gay, Bisexual, and Transgender students.

2000 - Present

Lane Community College Queer-Straight Alliance *President
(QSA) ~ Lane Community College

I am the Founder and President of the QSA, my responsibilities include fundraising, planning events, holding weekly meetings, and acting as a liaison between student government and the QSA.

2001 - Present

Lane Community College Diversity Team *Member
(D-Team) ~ Lane Community College

Responsibilities include attending meetings once a month. The D-Team is in the process of presenting the Lane 5 year Diversity Plan to the Administration and the Board of Education at Lane. We are currently attaching a priority time line and estimated cost to each of the action items in the plan.

06/2001

Basic Rights Oregon * Volunteer
~Eugene, Oregon

Volunteer recruitment for Pride Day 2001. Set up, worked at, and took down Basic Rights Oregon table at Pride Day 2001.

05/2001

Basic Rights Oregon * Volunteer
~Eugene, Oregon

Phone banking and data entry for the Eugene Fundraiser Garden Party. (2001)

10/2000 - 11/2000

NO ON 9 Campaign * Volunteer
~Eugene, Oregon

As a volunteer I worked as a phone bank coordinator for No On 9 campaign, [working to defeat the anti-gay ballot measure] in addition I worked on Get Out The Vote, voter identification, and volunteer recruitment.

Education:

McKinleyville High School * Diploma

Skills:

Computer Programs * Excel, Word Lotus, Works, Access

Computer Other * Replaced hard drive, reformatted hard drive, Restore software.

Office * Typing 50 wpm, 10 key

General Management Skills.

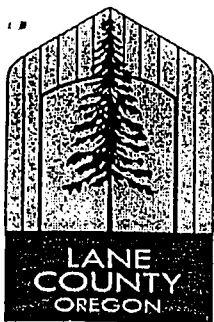
My Personal Philosophy

I believe that all people should be treated equally regardless of their skin color, disability, gender, gender identification or sexual orientation. Education is the key to ending discrimination in Oregon. It is the responsibility of us all to stop the hateful discrimination against people that are different.

My Pledge

I pledge to help end discrimination.

Lane County
CITIZEN ADVISORY COMMITTEE
APPLICATION



APPLICANT'S NAME AND CITY: Nick Weldon - Eugene	DATE: January 30, 2003
NAME OF ADVISORY COMMITTEE: Lane County Human Rights	PLEASE CHECK ONE: <input checked="" type="checkbox"/> New Applicant <input type="checkbox"/> Application for Reappointment

1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.) I'm a teen. The issues I will have to address, I see and deal with everyday. I also had contact with a large group of young people - I want to expand this - and will be able to know about things that affect all teens, not just me.
2. Why do you want to become a member of this committee, and what specific contributions do you hope to make? For a large part of my life I've seen teenagers be the victims of violence, discrimination, homelessness and hunger. As I have grown I have found that teens are often not regarded as lessness and teenagers but as the problem themselves.
3. List the community concerns related to this committee that you would like to see addressed if you are appointed.
 - Regret for teens,
 - school, and teen support organization funding, homelessness of teens,
 - teen hunger,
 - teen in volunteer in government,
4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.) S.T.O.R.M.E (Students Teaching Others To Reform AND Reform Education), BUS Projects (local, an org. to combat for children interest in order to support youth), R.R.R (Rights, Respect, Accessibility), Planned Parenthood (local), VICTIMS ARTS - WAR PROTESTS
5. Lane County is committed to reflecting diverse cultures on its boards/committees and does not discriminate against any person on the basis of gender, race, color, national origin, religion, disability, or age in employment or in admission, treatment, or participation in its programs, services, and activities.
Is this a question?
6. Are you currently serving on any Advisory Boards or Committees? If so, which ones?
No
7. Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? (If there is a change in your circumstances, please advise the staff for the committee within 30 days.)
 No Yes Specify:
8. How did you learn about this vacancy? Newspaper Word of mouth Other:
9. In which County Commissioner District do you reside? please check one:
 Unsure West Lane County Springfield South Eugene North Eugene East Lane County

*The Board of Commissioners has adopted the following policy on reappointments:

- a. Members of County advisory groups will serve a maximum of two consecutive terms when term lengths are three or more years in length.
- b. The deadline for incumbent applications will be the same as the deadline for new applications.

* Unless waived by the Board.



LANE COUNTY HUMAN RIGHTS ADVISORY COMMITTEE
APPLICATION

Please Print Date: 1-30-03

Name: JACKIE JONES SCOTT

Address: _____

Home Pho _____ long have you lived in Lane County? 42 yrs.

Occupation: Retired Place of Employment: _____

Business Address: _____ Business Phone: _____

Fax Number _____ Email Address: j.j.scott@comcast.net

I am A new applicant Applying for reappointment

Please respond thoroughly to the questions below. Use additional paper if needed. You may also attach your resume.

1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee. (If you wish, you may attach a résumé or other pertinent material.)

see attached page

2. Why do you want to become a member of this committee and what specific contributions do you hope to make?
3. Please list the community concerns related to this committee that you would like to see addressed if you are appointed.
4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment).



LANE COUNTY HUMAN RIGHTS ADVISORY COMMITTEE
APPLICATION

Please Print Date: 2/7/03

Name: MICHAEL LINSTROMBERG

Address: 1000 N. 10th St. Eugene, OR 97401

Home Phone: _____ How long have you lived in Lane County? 5 YRS

Occupation: LICENSED TAX CONSULTANT Place of Employment: TOWN OF TILLAMOOK, TILLAMOOK, OREGON

Business Address: 44 CEDAR ROAD EUGENE, OR 97401 Business Phone: _____

Fax Number: _____ Email Address: CHRB@PRIME.COM - HOME
MICHAEL@NORTHBANKCPA.COM - OFFICE

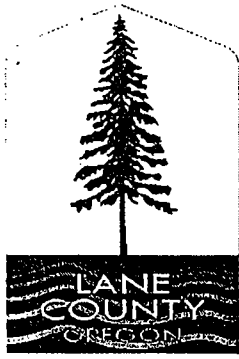
I am A new applicant Applying for reappointment

Please respond thoroughly to the questions below. Use additional paper if needed. You may also attach your resume.

- Give a brief description of the experience or training that qualifies you for membership on this advisory committee. (If you wish, you may attach a résumé or other pertinent material.)
No formal training, but I am a quick study. I can offer a strong level of commitment.
- Why do you want to become a member of this committee and what specific contributions do you hope to make?
Throughout my life I have had great interest in civic responsibility, the protection of the rights of all people is fundamental to a just society. I would hope to be an advocate and help shape policy.
- Please list the community concerns related to this committee that you would like to see addressed if you are appointed.
I am a member of the Social Justice Network of the Lane County Community Concerns Resource to Human Rights. I would like to see that a broad base of people be so that Resource could be an advisory committee of individuals, such as the Homeless Resource, children, migrant workers, veterans, the homeless, etc. I would like to see...
- Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment).
I have also been involved in various community groups, such as the Lane County Human Rights Advisory Committee. As an active citizen I would like to see...

1. I have a degree in anthropology with special interest in cultural anthropology. My work experience has always been in the social service areas: State Department, Washington, D.C., Oregon Department of Employment and Lane County Corrections. Since retiring, I have volunteered within the Intensive Care Unit at Sacred Heart Hospital and for five years, I volunteered in the District Attorney's Office with Victim Services.
2. I am very familiar with County services and I have the time to give to this committee. People have a hard time differentiating between County, State and City services. I want to be in a place where I can make a difference in someone's life. I believe in equity for all and I am a very good listener.
3. The failure of Measure 28 will diminish most social services in the County. I would hope I would be part of a liaison to those persons affected by this reduction.
4. I have not been part of any relevant community groups however, I think my past work and volunteer experiences are definite qualifications.

Jackie Scott



Lane County
CITIZEN ADVISORY COMMITTEE
APPLICATION

APPLICANT'S NAME: <i>Nadia Sindi</i>	DATE: <i>Jan 11-03</i>
NAME OF ADVISORY COMMITTEE: <i>LCHRAAC</i>	PLEASE CHECK ONE: <input type="checkbox"/> New Applicant <input checked="" type="checkbox"/> Application for Reappointment

- Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.) *I'm re-creating my application on the LCHRAAC - I am the voice for the Muslim/Arabs Community -*
- Why do you want to become a member of this committee, and what specific contributions do you hope to make? *I will serve on numerous committees. I'd gain a wealth of knowledge & experience. I'm well qualified as an advocate to the human needs.*
- List the community concerns related to this committee that you would like to see addressed if you are appointed. *and profiting for the Muslims/Arabs. I.M's detentions of the Middle East. Must men - our Civil Liberties as in divines. The Muslim/Arab Community living in a constant fear & dangerous of being arrested, deported, and disappeared.*
- Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.) *I serve in numerous committees: Oregon Advisory Committee to the US Civil Rights Commission, CPA, ADE, CHRC, and LCHRAAC.*
- Lane County is committed to serving the diverse interests of the community. If selected, how would you contribute to this effort? *By meeting & Adapting to the diverse Community needs such as police stability, search & seizure. Speak & work for the Muslim/Arab Community.*
- Are you currently serving on any Advisory Boards or Committees? If so, which ones? *Yes, LCHRAAC
Yes, 4j Equity Committee, CPA*
- Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? (If there is a change in your circumstances, please advise the staff for the committee within 30 days.)
 No Yes Specify:
- How did you learn about this vacancy? Newspaper Word of mouth Other:
I am a member of LCHRAAC.
- In which County Commissioner District do you reside? please check one:
 Unsure West Lane County Springfield South Eugene North Eugene East Lane County

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MASHAW Ethel C

From: SINDI Nadia (SMTP)
Sent: Thursday, February 06, 2003 1:52 PM
To: MASHAW Ethel C
Subject: Please Print this Application questions for the LCHRAD for me. My printer is broken THANKS
Categories: NoHTML

I'm an Instructor of Near Eastern Languages and Culture. I'm a victim-offender mediator, facilitator, and trainer committed to personal and social transformation. I have received my training in dialogue processes from the International Victim-Offender Mediation Association (VOMA), Oregon Uniting, Dr. Peggy Nagae, Dr. Cris Cullinan, City of Eugene, and Lane County. I've facilitated adult and teen dialogues on racism in Eugene. I'm the founder of the Eugene Middle East Peace Group, began on Oct. 2000. For the past seven years, I've been inquiring into the complex nature of responsibility for wrongdoing, and am very active in the restorative justice movement. I serve on numerous committees including: The Oregon Advisory Committee To The United States Commission On Civil Rights, the Lane County Human Rights Advisory Committee, and the Bill of Rights Defense Committee to repeal the P.A.T.R.I.O.T Act, began on July 2002. The Citizen for Public Accountability (CPA), Arab American Anti-Discrimination Committee (ADC) Council for American On Islamic Relations (CAIR) and some more. I have graduated from the University of Oregon, with graduate degree in Computer Education. I taught at the U.O. Yamada Languages Center. Islamic and Arabic Language
Since I've been serving in the LCHRAC, and others committees _(since 1998). I'm just renewing my membership. I had gained an abundance wealth of knowledge and experiences through out my volunteer services. That helps me to be prepared & well qualified for such a mission. By serving especially the vulnerable community in Eugene. I'm a Muslim/Arab American, who's been living in the USA since 1971. Been targeted by haterimes, Bigotry, Racism, and profiled by the EPD. Especially now, after 911. I'm a member of the Islamic Center which is our Mosque. Where we worship & perform our Islamic duties. I'm been the spoke person for the Muslim and the Middle Eastern people. Since I'm working so closely with the Federal government and the Lane county with the city of Eugene Elected officials. I report incidences of abuse, racism and harassment to the Federal government. Especially now after the INS, has been demanding Registration for the Muslims and the Middle Eastern boys and men. I think our civil Rights have been violated. And our civil Liberties been in direness. The Muslims and Arab community are living in a constant fear of being deported, or imprisoned without due process.

As I stated I've been serving in numerous committees and Commissions. I'm just reapplying for my second term on the LCHRAC.

I would be an asset for the LCHRAC. Because of my history and background as a Muslim woman and Arab American. I will be advocating and meeting the needs of our diverse community. Such as the Homeliness, Police Brutality, Mental Health Issues, the Sheriff Department issues of abuse. Whiteaker neighborhood recent raid by the EPD. INS, Farmerwokers Rights, and more of every day issues as it developed.

LCHRAC INTERVIEW RATING SHEET

Applicant's Name Nick Melton Reviewer Name Bradley Date 2/20/03

FACTORS	RATINGS					COMMENTS
	(Place points in boxes below based on the point values indicated for each column.)					
	UNACCEPTABLE 1 point each	ACCEPTABLE 2 points each	GOOD 3 points each	SUPERIOR 4 points each	OUTSTANDING 5 points each	
Understanding of Diversity & Human Rights Issues			3			
Ability to View Broad Perspective on Human Rights Issues			3			
Ability to Commit to Regular Meeting Attendance & Committee Activities			3			
Ability to Contribute to Human Rights Issues				4		
Discrimination & Harassment Experience			3			
Total Points:						16

*11.5 in ext. form for
only 1.5. 3 year exp. in
+ 3 year in*

*good answer, no
direct experience*



LANE COUNTY HUMAN RIGHTS ADVISORY COMMITTEE
INTERVIEW QUESTIONS

Applicant Name Nick Weldon Date 2/20/03

Reviewer Name Sarahie

*Used to think differences didn't matter.
 widely varied perspectives Great answers!*

1. What do the terms *diversity* and *human rights* mean to you?
*HR - broader than dictionary or UN Council - women privileges
we don't have all the rights, more than place to sleep + education
like liberty, pursuit of happiness, voice in public + courts*
2. Expand on your reasons for wanting to be on the committee.
*Selfish - wanted to do
stg more, doesn't know where he's going, thought this
might help*
3. Explain how you would respond to a human rights issue that might be outside of your own areas of interest in human rights.
*Able to clarify betw own issues
+ other issues. Able to put forward gd. ideas + able
to help.*
4. What is your ability to commit to regular attendance at monthly meetings, as well as additional time to work on committee projects and activities? (This may be approximately six to eight hours a month).
*New term - has quite a bit of activities
pretty open...*
5. What experiences have you had in the past, school, work or volunteer related, that you feel would enable you to contribute to the committee on human rights issues?
*New to activism, mainly to protect school
Riding - v. passionate about cuts felt "doing"
stg felt gd. + wants to do more. Member of Storm
speak to legislators BUS*
6. Describe your experience in dealing with discrimination or harassment. What actions did you take?
*Had for anyone not take part of discr. gd answer
of Bali - fundraising, involved*
7. Do you have any questions for us?

*family mtg
experience*

LCHRAC INTERVIEW RATING SHEET

Applicant's Name Nicholas Welton Reviewer Name Lenz Smith Date 2-20-03

FACTORS	RATINGS					COMMENTS
	UNACCEPTABLE 1 point each	ACCEPTABLE 2 points each	GOOD 3 points each	SUPERIOR 4 points each	OUTSTANDING 5 points each	
Understanding of Diversity & Human Rights Issues			3			
Ability to View Broad Perspective on Human Rights Issues			3			
Ability to Commit to Regular Meeting Attendance & Committee Activities			3			
Ability to Contribute to Human Rights Issues			3			
Discrimination & Harassment Experience			3			
Total Points:						15



LANE COUNTY HUMAN RIGHTS ADVISORY COMMITTEE
INTERVIEW QUESTIONS

Applicant Name Nicholas Weedon

Date 2-20-03

Reviewer Name Jean Sork

Diversity - ethnicity, age, sex -
learning to understand and differences
widely varied people

3 What do the terms diversity and human rights mean to you?
H.R. has wider meaning - everything about how you're treated
whether you know them or not. Conditions that are best for all
humans

2. Expand on your reasons for wanting to be on the committee.

Represent youth - not a problem to be solved!
& education

4 Explain how you would respond to a human rights issue that might be outside of your own areas of interest in human rights.

Willing, maybe able - all are important.

5 What is your ability to commit to regular attendance at monthly meetings, as well as additional time to work on committee projects and activities? (This may be approximately six to eight hours a month.)

No time in evenings - Tues. & Friday busy - rest
of time pretty open.

7 What experiences have you had in the past, school, work or volunteer related, that you feel would enable you to contribute to the committee on human rights issues?

school funding - emotionally helpful & wants to do more
STORM & another student group.

6. Describe your experience in dealing with discrimination or harassment. What actions did you take?

very perceptive & aware

7. Do you have any questions for us?

LCHRAC INTERVIEW RATING SHEET

Applicant's Name Nicholas Weber Reviewer Name B. Cox Date 2-20-03

FACTORS	RATINGS					COMMENTS
	UNACCEPTABLE 1 point each	ACCEPTABLE 2 points each	GOOD 3 points each	SUPERIOR 4 points each	OUTSTANDING 5 points each	
Understanding of Diversity & Human Rights Issues			✓			
Ability to View Broad Perspective on Human Rights Issues			✓			
Ability to Commit to Regular Meeting Attendance & Committee Activities			✓	✓		
Ability to Contribute to Human Rights Issues			✓			
Discrimination & Harassment Experience			✓			
Total Points:						16



LANE COUNTY HUMAN RIGHTS ADVISORY COMMITTEE
INTERVIEW QUESTIONS

Applicant Name Nicholas Wilson Date 2-20-03

Reviewer Name B. Coz

1. ✓ What do the terms *diversity* and *human rights* mean to you?
- Basic rights, educ. etc, kids etc,
life, liberty & pursuit of happiness
2. ✓ Expand on your reasons for wanting to be on the committee.
- WANTS TO DO SOMETHING MORE, Define self,
3. ✓ Explain how you would respond to a human rights issue that might be outside of your own areas of interest in human rights.
To advance youth concerns
4. ✓ What is your ability to commit to regular attendance at monthly meetings, as well as additional time to work on committee projects and activities? (This may be approximately six to eight hours a month)
Good
5. ✓ What experiences have you had in the past, school, work or volunteer related, that you feel would enable you to contribute to the committee on human rights issues?
New To Activism - Concerned re: Reductions in Funding Schools / JUST STARTED TO GET INVOLVED - BUS - YOUTH CAMPAIGNING ON YOUTH ISSUE. Family Support for
- STORM => (Student Org that communicates w/ Govt for add'l funding). Antiracist Community.
6. ✓ Describe your experience in dealing with discrimination or harassment. What actions did you take?
Addressing Economic Disparities of "Victims" of 9/11
- Public Outreach
7. ✓ Do you have any questions for us?

LCHRAAC INTERVIEW RATING SHEET

Applicant's Name Nick Pales Reviewer Name Charles Date 6/1

FACTORS	RATINGS					COMMENTS
	UNACCEPTABLE 1 point each	ACCEPTABLE 2 points each	GOOD 3 points each	SUPERIOR 4 points each	OUTSTANDING 5 points each	
Understanding of Diversity & Human Rights Issues			3			
Ability to View Broad Perspective on Human Rights Issues				4		
Ability to Commit to Regular Meeting Attendance & Committee Activities				4		
Ability to Contribute to Human Rights Issues				4		
Discrimination & Harassment Experience			3			
Total Points:						



LANE COUNTY HUMAN RIGHTS ADVISORY COMMITTEE
INTERVIEW QUESTIONS

Applicant Name Nick Date _____

Reviewer Name Charles

1. What do the terms *diversity* and *human rights* mean to you?
everything u should be treated
2. Expand on your reasons for wanting to be on the committee.
*conditions best for humanity beyond basic rights; right of education
want to do more voice for youth*
3. Explain how you would respond to a human rights issue that might be outside of your own areas of interest in human rights.
4. What is your ability to commit to regular attendance at monthly meetings, as well as additional time to work on committee projects and activities? (This may be approximately six to eight hours a month.)
5. What experiences have you had in the past, school, work or volunteer related, that you feel would enable you to contribute to the committee on human rights issues?
*int'l experience New to activism, doing for schools
STORM - legislation issues for school funding.*
6. Describe your experience in dealing with discrimination or harassment. What actions did you take?
7. Do you have any questions for us?

LCHRAC INTERVIEW RATING SHEET

Applicant's Name Jacbir Scott Reviewer Name Sead Date 2/20/03

FACTORS	RATINGS					COMMENTS
	(Place points in boxes below based on the point values indicated for each column.)					
	UNACCEPTABLE 1 point each	ACCEPTABLE 2 points each	GOOD 3 points each	SUPERIOR 4 points each	OUTSTANDING 5 points each	
Understanding of Diversity & Human Rights Issues		2				2
Ability to View Broad Perspective on Human Rights Issues			3			3
Ability to Commit to Regular Meeting Attendance & Committee Activities			3			3
Ability to Contribute to Human Rights Issues		2				2
Discrimination & Harassment Experience		2				2
Total Points:						12

Add question re associates / member



LANE COUNTY HUMAN RIGHTS ADVISORY COMMITTEE
INTERVIEW QUESTIONS

Applicant Name Tachne Scott Date 2/20/03

Reviewer Name Swahie

3. What do the terms *diversity* and *human rights* mean to you? \Rightarrow variety, all encompassing but different. HR - everyone has a right.
2. Expand on your reasons for wanting to be on the committee. \rightarrow curious. Wants change, loves equality, need to be stimulated & challenged. DV should be heard, have our space. More concerns of the elderly.
3. Explain how you would respond to a human rights issue that might be outside of your own areas of interest in human rights. Not here to satisfy own interests, but to participate where needed, work as a group.
4. What is your ability to commit to regular attendance at monthly meetings, as well as additional time to work on committee projects and activities? (This may be approximately six to eight hours a month. Loves advocacy work, one on one, has time to devote.
5. What experiences have you had in the past, school, work or volunteer related, that you feel would enable you to contribute to the committee on human rights issues? Work v. diversified, State dept, Air Force, Unemp., Corrections, volunteer humane care, Social/legal experiences v. varied. Born & raised in jail \Rightarrow concerns.
6. Describe your experience in dealing with discrimination or harassment. What actions did you take? Grew up in south where the norm is disc. \Rightarrow by teenage years aware of it. Change w/ family as "not much we could do". Tried to make a change worked w/ DV - victim services.
7. Do you have any questions for us?

LCHRAC INTERVIEW RATING SHEET

Applicant's Name Jaceli Scott

Reviewer Name Jessie Scott

Date _____

FACTORS	RATINGS					COMMENTS
	UNACCEPTABLE 1 point each	ACCEPTABLE 2 points each	GOOD 3 points each	SUPERIOR 4 points each	OUTSTANDING 5 points each	
Understanding of Diversity & Human Rights Issues				4		
Ability to View Broad Perspective on Human Rights Issues				4		
Ability to Commit to Regular Meeting Attendance & Committee Activities				4		
Ability to Contribute to Human Rights Issues		2				
Discrimination & Harassment Experience		2				
Total Points:						16



LANE COUNTY HUMAN RIGHTS ADVISORY COMMITTEE
INTERVIEW QUESTIONS

Applicant Name Jadine Scott

Date 2-20-03

Reviewer Name Jessie Scott

3. What do the terms *diversity* and *human rights* mean to you?
Diversity - variety - all encompassing but different
HR -
2. Expand on your reasons for wanting to be on the committee. *passions*
Wants change - love equality - need to be stimulated & challenged
all hands
4. Explain how you would respond to a human rights issue that might be outside of your own areas of interest in human rights. *Not here to satisfy my own interests*
i will work
5. What is your ability to commit to regular attendance at monthly meetings, as well as additional time to work on committee projects and activities? (This may be approximately six to eight hours a month.) *Cares it priority over*
play time - loves advocacy work, one on one
with people - willing to meet outside
7. What experiences have you had in the past, school, work or volunteer related, that you feel would enable you to contribute to the committee on human rights issues?
Many life experiences - D.C., Lane Co. Corrections, State, Air Force, volunteered
in shelter home, intensive care -
6. Describe your experience in dealing with discrimination or harassment. What actions did you take?
Grew up in the South - works with victims
services
7. Do you have any questions for us?

LCHRAC INTERVIEW RATING SHEET

Applicant's Name

Jacarie Scott

Reviewer Name

B. Cox

Date *2-20-02*

FACTORS	RATINGS					COMMENTS
	(Place points in boxes below based on the point values indicated for each column.)					
	UNACCEPTABLE 1 point each	ACCEPTABLE 2 points each	GOOD 3 points each	SUPERIOR 4 points each	OUTSTANDING 5 points each	
Understanding of Diversity & Human Rights Issues	✓					
Ability to View Broad Perspective on Human Rights Issues		✓				<i>Too Broad / Unfocused. Seeking a hobby?</i>
Ability to Commit to Regular Meeting Attendance & Committee Activities				✓		
Ability to Contribute to Human Rights Issues		✓				<i>Teutative</i>
Discrimination & Harassment Experience						
Total Points:						<i>11</i>



LANE COUNTY HUMAN RIGHTS ADVISORY COMMITTEE
INTERVIEW QUESTIONS

Applicant Name JACKIE SCOTT Date 2-20-03

Reviewer Name B. COX

3. ✓ What do the terms *diversity* and *human rights* mean to you?
- CAN-ENCOMPASSING BUT DIFFERENT
- CANT ARTICULATE H.R.
2. ✓ Expand on your reasons for wanting to be on the committee.
WANTS CHANGE, LOVES EQUALITY, NEEDS CHALLENGE & STIMULATION
NO PARTICULARIZED ISSUE -
3. ✓ Explain how you would respond to a human rights issue that might be outside of your own areas of interest in human rights. - NOT FOCUSED ON OWN INTERESTS -
Here to support whole.
4. ✓ What is your ability to commit to regular attendance at monthly meetings, as well as additional time to work on committee projects and activities? (This may be approximately six to eight hours a month) GOOD TIME AVAILABLE.
5. ✓ What experiences have you had in the past, school, work or volunteer related, that you feel would enable you to contribute to the committee on human rights issues?
6. Describe your experience in dealing with discrimination or harassment. What actions did you take? Grew up in Mississippi - WORKED OUT / ADOPTED FAMILY VALUES.
7. Do you have any questions for us?

GOOD TIME AVAILABLE & WILLINGNESS
- UNFOCUSED
~~UNFOCUSED~~
TENTATIVE
SEEKING
HOBBY?

LCHRAAC INTERVIEW RATING SHEET

Applicant's Name Tekla Reviewer Name Charles Date 12

FACTORS	RATINGS					COMMENTS
	UNACCEPTABLE 1 point each	ACCEPTABLE 2 points each	GOOD 3 points each	SUPERIOR 4 points each	OUTSTANDING 5 points each	
Understanding of Diversity & Human Rights Issues			3			
Ability to View Broad Perspective on Human Rights Issues				4		
Ability to Commit to Regular Meeting Attendance & Committee Activities			3			
Ability to Contribute to Human Rights Issues				4		
Discrimination & Harassment Experience			3			
Total Points:						17



LANE COUNTY HUMAN RIGHTS ADVISORY COMMITTEE
INTERVIEW QUESTIONS

Applicant Name Taifei Scott Date _____

Reviewer Name Chantal

1. What do the terms *diversity* and *human rights* mean to you?
2. Expand on your reasons for wanting to be on the committee.
elderly - change - equality - need to be stimulated - challenged - advocacy.
3. Explain how you would respond to a human rights issue that might be outside of your own areas of interest in human rights.
work ; participate where needed.
4. What is your ability to commit to regular attendance at monthly meetings, as well as additional time to work on committee projects and activities? (This may be approximately six to eight hours a month).
has time to commit
5. What experiences have you had in the past, school, work or volunteer related, that you feel would enable you to contribute to the committee on human rights issues?
6. Describe your experience in dealing with discrimination or harassment. What actions did you take?
grow up in Mississippi / change personal level w/ family.
7. Do you have any questions for us?

LCHRAC INTERVIEW RATING SHEET

Applicant's Name Medha Sindi Reviewer Name _____ Date _____

FACTORS	RATINGS					COMMENTS
	UNACCEPTABLE 1 point each	ACCEPTABLE 2 points each	GOOD 3 points each	SUPERIOR 4 points each	OUTSTANDING 5 points each	
Understanding of Diversity & Human Rights Issues			3			
Ability to View Broad Perspective on Human Rights Issues	1					Unable to separate personal from professional issues
Ability to Commit to Regular Meeting Attendance & Committee Activities				4		
Ability to Contribute to Human Rights Issues		2				Unclear, unobserved at times
Discrimination & Harassment Experience			3			
Total Points:						13



LANE COUNTY HUMAN RIGHTS ADVISORY COMMITTEE
INTERVIEW QUESTIONS

Applicant Name Madia Sudi Date 2/10/03

Reviewer Name Shelbie

- 4th What do the terms *diversity* and *human rights* mean to you?
 HR - v. vocal in our culture, even though women not equal,
 ⇒ inclusiveness equity, fair
 don't change a person to our taste - don't believe in melting pot - ea taste important.
2. Expand on your reasons for wanting to be on the committee.
 + partner - to help people who are stressed - resources referred (esp. Arab people)
 advocate & council
- 5th Explain how you would respond to a human rights issue that might be outside of your own areas of interest in human rights.
 Deal of issues personally
 Deals of less issues not relating to our life style
 gives lots of time - unclear about staying different
 "those people" - mental health issues from our partner
- 3rd What is your ability to commit to regular attendance at monthly meetings, as well as additional time to work on committee projects and activities? (This may be approximately six to eight hours a month.)
 v. available - makes time.
1. What experiences have you had in the past, school, work or volunteer related, that you feel would enable you to contribute to the committee on human rights issues?
 Active 7 years in HR - involved in many issues, bachelor anarchist, also Middle East, mental health (people using wild) Iran Celebration - desc. eg. ultra-iran woman, inter-faith community does alot personally
6. Describe your experience in dealing with discrimination or harassment. What actions did you take?
 v. partner, tries not to take personally, shares experiences w/ others, educates self about us culture + desc. clearer diff's betw south + eth. makes it easier. Arab people
7. Do you have any questions for us?
 v. rambling, unclear, but honestly committed - does get work

Registration issue

LCHRAc INTERVIEW RATING SHEET

Applicant's Name Neelva Sridhi Reviewer Name 1/24/23 Date 2-20-23

FACTORS	RATINGS					COMMENTS
	UNACCEPTABLE 1 point each	ACCEPTABLE 2 points each	GOOD 3 points each	SUPERIOR 4 points each	OUTSTANDING 5 points each	
Understanding of Diversity & Human Rights Issues				4		
Ability to View Broad Perspective on Human Rights Issues			3	4		
Ability to Commit to Regular Meeting Attendance & Committee Activities				4		
Ability to Contribute to Human Rights Issues		2	3			1/13 of passiom, 1/13 of short longways and separate
Discrimination & Harassment Experience				4		
Total Points:						18



LANE COUNTY HUMAN RIGHTS ADVISORY COMMITTEE
INTERVIEW QUESTIONS

Applicant Name Nadia Sindi

Date 2-20-08

Reviewer Name Jenny O'Connell

equity - serve everybody fairly

3

What do the terms diversity and human rights mean to you?

Diversity very dear to my heart - 1st as I growing up in Saudi Arabia. Educated in Europe - aware of cultural contradictions. Diversity means inclusiveness but retaining uniqueness - not "melted" together. Everyone has value, regardless of race.

2

Expand on your reasons for wanting to be on the committee. What is your passion?

Registration issue - can connect w/ Washington - can ask for help through lots of connections - also mental health + homelessness.

4

Explain how you would respond to a human rights issue that might be outside of your own areas of interest in human rights.

Even if I don't agree "will give if my best shot." Do all my best to educate myself.

Want to help.

5

What is your ability to commit to regular attendance at monthly meetings, as well as additional time to work on committee projects and activities? (This may be approximately six to eight hours a month.)

What makes her happy is to help people - lots of time. Diversity of opinions.

6

What experiences have you had in the past, school, work or volunteer related, that you feel would enable you to contribute to the committee on human rights issues?

Really active for 7 years - homeless, mental health, anarchists, Middle East. Need to speak other languages. Works with interfaith community.

6. Describe your experience in dealing with discrimination or harassment. What actions did you take?

Can't find a job - don't take it personally. Educate herself. Reads a lot to try to understand. Just likes to know where she stands - goes to her own support network -

just draw a center in the past.

7. Do you have any questions for us?

Likes to confront people but in a professional way.

LCHRAAC INTERVIEW RATING SHEET

Applicant's Name Nadia Sidor Reviewer Name B. Cox Date 2-20-03

FACTORS	RATINGS					COMMENTS
	UNACCEPTABLE 1 point each	ACCEPTABLE 2 points each	GOOD 3 points each	SUPERIOR 4 points each	OUTSTANDING 5 points each	
Understanding of Diversity & Human Rights Issues				✓		Real Life Experience
Ability to View Broad Perspective on Human Rights Issues			✓			
Ability to Commit to Regular Meeting Attendance & Committee Activities				✓		
Ability to Contribute to Human Rights Issues			✓			
Discrimination & Harassment Experience			✓			
Total Points:						17

Energetic & willing contribution. Excess focus on inter-personal issues/ concerns. Efforts mostly self-directed/ uncoordinated.



LANE COUNTY HUMAN RIGHTS ADVISORY COMMITTEE
INTERVIEW QUESTIONS

Applicant Name NADIA SINDI

Date 2.20.03

Reviewer Name B. COX

- 3. ✓ What do the terms diversity and human rights mean to you?
 - INCLUSIVE / DON'T REQUIRE CHANGE
 - Equally have everyone fair.
 - DESCRIBES EXPERIENCE AS SINGLE WOMAN / MARRIED WOMAN.
- 2. ✓ ^{WHAT ARE YOUR PASSIONS}
 Expand on your reasons for wanting to be on the committee.
 PASSION - HELPING PEOPLE - UNDERSTANDS / KNOWS SHE NEEDS RESOURCES - DESCRIBES
 SELF AS FACILITATOR w/ LOTS OF CONTACTS (LOCAL OR NATIONAL).
- 3. ✓ Explain how you would respond to a human rights issue that might be outside of your own areas of interest in human rights.
 Supports / understands "pulling for one or other"
- 4. ✓ What is your ability to commit to regular attendance at monthly meetings, as well as additional time to work on committee projects and activities? (This may be approximately six to eight hours a month.)
 - DESCRIBES OPEN ENDED COMMITMENT,
 ALSO DESCRIBES SELF AS BUSY.
- 1. ✓ What experiences have you had in the past, school, work or volunteer related, that you feel would enable you to contribute to the committee on human rights issues?
 Active - 7 yrs. - HOMELESS / ANARCHIST / MENTAL HEALTH / STREET YOUTH
 - MORE RECENT EFFORTS FOCUSED ON MIDDLE EASTERN ISSUES.
- 6. ✓ Describe your experience in dealing with discrimination or harassment. What actions did you take?
- 7. ✓ Do you have any questions for us? WHY SO MANY PEOPLE INTERVIEWED - }
 MOTIVATED & COMMITTED w/ CURRENT / ACTUAL EXPERIENCE -
 DESCRIBES PERSONAL / NEGATIVE VIEW OF ABUSIVE / OVERT NATURE OF DISCRIMINATION OR PERSONAL / PERSONALITY ISSUES?

LCHRAC INTERVIEW RATING SHEET

(3)

Applicant's Name Nelva Reviewer Name Charles Date _____

FACTORS	RATINGS					COMMENTS
	UNACCEPTABLE 1 point each	ACCEPTABLE 2 points each	GOOD 3 points each	SUPERIOR 4 points each	OUTSTANDING 5 points each	
Understanding of Diversity & Human Rights Issues			3			
Ability to View Broad Perspective on Human Rights Issues			3			
Ability to Commit to Regular Meeting Attendance & Committee Activities			3			
Ability to Contribute to Human Rights Issues				4		
Discrimination & Harassment Experience				4		
Total Points:						17



LANE COUNTY HUMAN RIGHTS ADVISORY COMMITTEE
INTERVIEW QUESTIONS

Applicant Name Nadia Date _____

Reviewer Name [Signature]

1. What do the terms *diversity* and *human rights* mean to you?

inclusive, not to change others to us. equity
salad, not meaty pot. fair

(not equality)

2. Expand on your reasons for wanting to be on the committee.

3. Explain how you would respond to a human rights issue that might be outside of your own areas of interest in human rights.

Caring as professional.

4. What is your ability to commit to regular attendance at monthly meetings, as well as additional time to work on committee projects and activities? (This may be approximately six to eight hours a month.)

Caring as

5. What experiences have you had in the past, school, work or volunteer related, that you feel would enable you to contribute to the committee on human rights issues?

7 yrs

6. Describe your experience in dealing with discrimination or harassment. What actions did you take?

Wes to. Confounds

7. Do you have any questions for us?

#1

LCHRAC INTERVIEW RATING SHEET

Applicant's Name Mona Anderson Reviewer Name Debra Date 2/20/03

FACTORS	RATINGS					COMMENTS
	(Place points in boxes below based on the point values indicated for each column.)					
	UNACCEPTABLE 1 point each	ACCEPTABLE 2 points each	GOOD 3 points each	SUPERIOR 4 points each	OUTSTANDING 5 points each	
Understanding of Diversity & Human Rights Issues				4		
Ability to View Broad Perspective on Human Rights Issues			3			
Ability to Commit to Regular Meeting Attendance & Committee Activities			3			
Ability to Contribute to Human Rights Issues			3	4		
Discrimination & Harassment Experience		2				lack of personal experiences

Total Points: 15



LANE COUNTY HUMAN RIGHTS ADVISORY COMMITTEE
INTERVIEW QUESTIONS

Applicant Name Mona Hinsmouberg Date 2/20/03

Reviewer Name Sonnie *Question re discⁿ HR global, not local*

1. What do the terms *diversity* and *human rights* mean to you? *diversity - trend to pigeonhole, deal w/ ea. person as with (boundaries) - v. in clear every one is different. abundance of diff. vs. individuals. rambling - not clear answer. thoughtful*
2. Expand on your reasons for wanting to be on the committee. *what is your passion for the issues, as Southern Poverty Law Crimes, => Hate Crimes v. strongly mental survivor come camp. Not v. clear about issues in Lane Co. ? Many issues esp by re economy*
3. Explain how you would respond to a human rights issue that might be outside of your own areas of interest in human rights.

4. What is your ability to commit to regular attendance at monthly meetings, as well as additional time to work on committee projects and activities? (This may be approximately six to eight hours a month.) *tax preparer, some difficult times but still manages to find time for issues.*

5. What experiences have you had in the past, school, work or volunteer related, that you feel would enable you to contribute to the committee on human rights issues? *Uplifting, father SCHU, NAACP, Solidarity, Amnesty Int^l - Land Use issues*

6. Describe your experience in dealing with discrimination or harassment. What actions did you take? *raised i. v. liberal family. => advantages (?) Thought could do anything - got job in automotive dept. encountered some subtle harassment - "won them over" by deferring to their expertise*
7. Do you have any questions for us?

v. mellow affect

LCHRAC INTERVIEW RATING SHEET

Applicant's Name Mona Kristenberg Reviewer Name Leslie Scott Date 7-20-03

FACTORS	RATINGS					COMMENTS
	(Place points in boxes below based on the point values indicated for each column.)					
	UNACCEPTABLE 1 point each	ACCEPTABLE 2 points each	GOOD 3 points each	SUPERIOR 4 points each	OUTSTANDING 5 points each	
Understanding of Diversity & Human Rights Issues				4		
Ability to View Broad Perspective on Human Rights Issues				4		
Ability to Commit to Regular Meeting Attendance & Committee Activities				4		
Ability to Contribute to Human Rights Issues				4		
Discrimination & Harassment Experience		2				
Total Points:						18



LANE COUNTY HUMAN RIGHTS ADVISORY COMMITTEE
INTERVIEW QUESTIONS

Applicant Name Leona Leinstromberg

Date 2-20-03

Reviewer Name Jessie Scott

- √3. What do the terms *diversity* and *human rights* mean to you?
Diversity - So easy to pigeonhole people as frns or frat ethnicities, etc. Have to look at each person as an individual. Core theme of recognizing individuality very difficult to implement diversity. HR - prison population - denied on a very basic level - education - theme of it as global issue
- √2. Expand on your reasons for wanting to be on the committee. What is your passion in the Southern Poverty Law Center - hate crimes World of human rights? of big concern - grew up active - issues with the Latino Community - hidden communities - homelessness, people + issues.
- √4. Explain how you would respond to a human rights issue that might be outside of your own areas of interest in human rights. Subcommittees - Charlie
- √5. What is your ability to commit to regular attendance at monthly meetings, as well as additional time to work on committee projects and activities? (This may be approximately six to eight hours a month. Amount of time flexible.
- √7. What experiences have you had in the past, school, work or volunteer related, that you feel would enable you to contribute to the committee on human rights issues?
U of O practical science grad - grew up as ACLU professor's daughter.
6. Describe your experience in dealing with discrimination or harassment. What actions did you take?
Not really - acknowledges her privilege as white & educated.
7. Do you have any questions for us?

LCHRAC INTERVIEW RATING SHEET

Applicant's Name Mona Livingston Reviewer Name B. Cox Date 2.20.03

FACTORS	RATINGS					COMMENTS
	UNACCEPTABLE 1 point each	ACCEPTABLE 2 points each	GOOD 3 points each	SUPERIOR 4 points each	OUTSTANDING 5 points each	
Understanding of Diversity & Human Rights Issues				✓		Process - Detailed Response. Articulate/Analytical
Ability to View Broad Perspective on Human Rights Issues				✓		
Ability to Commit to Regular Meeting Attendance & Committee Activities				✓		Good Commitment (April Except Tax Season)
Ability to Contribute to Human Rights Issues				✓		Motivated, Articulate, Organized, Capable.
Discrimination & Harassment Experience		✓				
Total Points:						18



LANE COUNTY HUMAN RIGHTS ADVISORY COMMITTEE
INTERVIEW QUESTIONS

Applicant Name MONA LINSTROMBERG

Date 2.20.03

Reviewer Name B. COX

- 3. ✓ What do the terms *diversity* and *human rights* mean to you?
Global Issue - ARTICULATE MEANINGFUL & ANALYTICAL / PROCESS-ORIENTED RESPONSES
- 2. ✓ *WHAT IS YOUR PASSION*
Expand on your reasons for wanting to be on the committee.
DESCRIBES SELF AS VERY PASSIONATE ABOUT H.R. ISSUES - PARTICULARLY IN HATE CRIME'S
- 3. ✓ Explain how you would respond to a human rights issue that might be outside of your own areas of interest in human rights. *- PRACTICAL / HELP THE WHOLE RESPONSE.*

4. ✓ What is your ability to commit to regular attendance at monthly meetings, as well as additional time to work on committee projects and activities? (This may be approximately six to eight hours a month.)

Can Meet Min. Amount
 5. ✓ What experiences have you had in the past, school, work or volunteer related, that you feel would enable you to contribute to the committee on human rights issues?
*Uploring - DAD INV. IN H-R - DAD SERVED PRESIDENT LOCAL BRANCH OF ANCLU US/O FOR E.I.
 - Support Am. Int, So. Pov. Law Ctr.
 - Present - on LAND WATCH OF LANE CO.*

6. ✓ Describe your experience in dealing with discrimination or harassment. What actions did you take?
*1ST PROJECT - UP TO 20 HRS/WK - (EXCEPT THE SEASON)
 - SOUGHT / TOOK ON POS. (1st FEMALE) - SEARS AUTO CTR.
 ADDRESSES RESISTANCE w/ COLLABORATIVE APPROACH.
 - C*

7. Do you have any questions for us?

STRONG CANDIDATE - EXPERIENCED & MOTIVATED
- CURRENT / ACTUAL EXPERIENCE.

LCHRAAC INTERVIEW RATING SHEET

①

Applicant's Name _____ Reviewer Name _____ Date _____

Anna Linschamper

Charles

FACTORS	RATINGS					COMMENTS
	UNACCEPTABLE 1 point each	ACCEPTABLE 2 points each	GOOD 3 points each	SUPERIOR 4 points each	OUTSTANDING 5 points each	
Understanding of Diversity & Human Rights Issues				4		
Ability to View Broad Perspective on Human Rights Issues				4		
Ability to Commit to Regular Meeting Attendance & Committee Activities				4		
Ability to Contribute to Human Rights Issues			3			
Discrimination & Harassment Experience		2				
Total Points:						21



LANE COUNTY HUMAN RIGHTS ADVISORY COMMITTEE
INTERVIEW QUESTIONS

Applicant Name Mona Linstromberg Date 2/20
Reviewer Name Charlie

- #3 1. What do the terms *diversity* and *human rights* mean to you?
- #2 2. Expand on your reasons for wanting to be on the committee. *passion*
Hate crime, homeless,
3. Explain how you would respond to a human rights issue that might be outside of your own areas of interest in human rights. *Subcommittee ✓*
4. What is your ability to commit to regular attendance at monthly meetings, as well as additional time to work on committee projects and activities? (This may be approximately six to eight hours a month. *try commit; 20hrs wk all phone/follows.*
- #1 5. What experiences have you had in the past, school, work or volunteer related, that you feel would enable you to contribute to the committee on human rights issues?
father, UD (S) 5 yr. in Lane Co.
6. Describe your experience in dealing with discrimination or harassment. What actions did you take?
7. Do you have any questions for us?

LCHRAC INTERVIEW RATING SHEET

Applicant's Name Balwanter Manjiv Reviewer Name Seradi Date 2/20/03

FACTORS	RATINGS					COMMENTS
	(Place points in boxes below based on the point values indicated for each column.)					
	UNACCEPTABLE 1 point each	ACCEPTABLE 2 points each	GOOD 3 points each	SUPERIOR 4 points each	OUTSTANDING 5 points each	
Understanding of Diversity & Human Rights Issues		2				Again, gd. gen. desc. v. interesting but limited experience w/ specific issues?
Ability to View Broad Perspective on Human Rights Issues				4		Are the pol/priv. => . obscure, broad news
Ability to Commit to Regular Meeting Attendance & Committee Activities			3			
Ability to Contribute to Human Rights Issues			3			Good broad + abstract but perma? ?
Discrimination & Harassment Experience			3			
Total Points:						15



LANE COUNTY HUMAN RIGHTS ADVISORY COMMITTEE
INTERVIEW QUESTIONS

Applicant Name Bharati Manhekar Date 2/20/03

Reviewer Name Shelley

1. What do the terms *diversity* and *human rights* mean to you? *D = h. keeps remembering part of that, living differently, differences + variation*
HR - privilege, opportunity, resource - opp^{ty}
2. Expand on your reasons for wanting to be on the committee. *Philosophy = passion*
All living things born together, all bonds narrowed
checked, doesn't believe in borders, boundaries
everyone has rights to opportunity, no disc. for any reason
3. Explain how you would respond to a human rights issue that might be outside of your own areas of interest in human rights. *All issues of discrimination*
is no issue of being wedded to particular
4. What is your ability to commit to regular attendance at monthly meetings, as well as additional time to work on committee projects and activities? (This may be approximately six to eight hours a month.) *Handled over & scheduled*
5. What experiences have you had in the past, school, work or volunteer related, that you feel would enable you to contribute to the committee on human rights issues?
anthropologist, v. tied up in academic life *Welfare to*
work of nature in Panama, Hope Peace Corp. *Being*
work of Smithsonian, Semester at Sea prog.
6. Describe your experience in dealing with discrimination or harassment. What actions did you take? *Steve Bon Marche has concerns re*
customer service, didn't say anything to sales person
Observed, amused? Discussed directly + made
point to manager
7. Do you have any questions for us?
Our structure? Respond to HR

LCHRA C INTERVIEW RATING SHEET

Applicant's Name Dr. Bharani Manick Reviewer Name Isaac S. St Date _____

FACTORS	RATINGS					COMMENTS
	UNACCEPTABLE 1 point each	ACCEPTABLE 2 points each	GOOD 3 points each	SUPERIOR 4 points each	OUTSTANDING 5 points each	
Understanding of Diversity & Human Rights Issues					5	
Ability to View Broad Perspective on Human Rights Issues					5	
Ability to Commit to Regular Meeting Attendance & Committee Activities			3			
Ability to Contribute to Human Rights Issues			3	*		<i>i see a more professional type passionate interest in human rights</i>
Discrimination & Harassment Experience			3			

Total Points: 19



LANE COUNTY HUMAN RIGHTS ADVISORY COMMITTEE
INTERVIEW QUESTIONS

Applicant Name Dr. Bhavani Manheim

Date 2-20-03

Reviewer Name [Signature]

3.

What do the terms *diversity* and *human rights* mean to you?

Diversity - difference of all kinds + variations of human beings

Human rights - privileges or opportunities - complacent that needs resources + resources to develop complete

Expand on your reasons for wanting to be on the committee.

All living things need to be free - don't believe in borders, frontiers, every person has right to be free from discrimination - inclusion, planet earth is one.

4.

Explain how you would respond to a human rights issue that might be outside of your own areas of interest in human rights.

no areas are dear to her - all is about discrimination no matter what issue

5.

What is your ability to commit to regular attendance at monthly meetings, as well as additional time to work on committee projects and activities? (This may be approximately six to eight hours a month.)

should be double.

6.

What experiences have you had in the past, school, work or volunteer related, that you feel would enable you to contribute to the committee on human rights issues?

Academic - SW Native groups, Smithsonian, traveled extensively, Peace Corp + Vista welfare to work + lived + worked w/ very diverse groups, born in India.

6. Describe your experience in dealing with discrimination or harassment. What actions did you take?

Observer - Bon Marche treats people differently - feel subtle change in assumptions about who she is from how she looks.

Do you have any questions for us?

ratio of
vase people
w- exp.
people w/
atmos -
alter-abled.

LCHRAC INTERVIEW RATING SHEET

Applicant's Name Pravali Mathelin Reviewer Name B. Cox Date 2-20-03

FACTORS	RATINGS					COMMENTS
	(Place points in boxes below based on the point values indicated for each column.)					
	UNACCEPTABLE 1 point each	ACCEPTABLE 2 points each	GOOD 3 points each	SUPERIOR 4 points each	OUTSTANDING 5 points each	
Understanding of Diversity & Human Rights Issues					✓	
Ability to View Broad Perspective on Human Rights Issues					✓	
Ability to Commit to Regular Meeting Attendance & Committee Activities		✓				
Ability to Contribute to Human Rights Issues				✓		
Discrimination & Harassment Experience		✓				
Total Points:						18

Pravali Mathelin
Technical Consultant/Researcher



LANE COUNTY HUMAN RIGHTS ADVISORY COMMITTEE
INTERVIEW QUESTIONS

Applicant Name Dr. BHAVANI MAUHEIM

Date 2.20.03

Reviewer Name B. Cox

3. ✓ What do the terms, diversity and human rights mean to you?
- Diversity = Differences & Variations of people
HR = 3 Basics
2. ✓ ^{Expand} Expand on your reasons for wanting to be on the committee.
All humans born free, RIGHT TO BE UNTRAINED, DON'T BELIEVE IN GEO/POC. BOUNDARIES,
- Don't believe in divci
3. ✓ Explain how you would respond to a human rights issue that might be outside of your own areas of interest in human rights. *Not concerned re: specific work/agenda.*
4. ✓ What is your ability to commit to regular attendance at monthly meetings, as well as additional time to work on committee projects and activities? (This may be approximately six to eight hours a month.)
Lots of OTHER Time Commitments & - No. MTS OK; Ad hoc Add'l time
Highly-Scheduled. *perhaps day/less shed.*
5. ✓ What experiences have you had in the past, school, work or volunteer related, that you feel would enable you to contribute to the committee on human rights issues?
work on w/ Smithsonian, Nat. Geo, Univ @ Sea, *see copy 96-98*
Vista Con - TX
Family responsibilities - willing to work
6. ✓ Broad Human Experience
Describe your experience in dealing with discrimination or harassment. What actions did you take? *Describes experience w/ subtle race/economic harassment/discrim.*
7. ✓ Do you have any questions for us?

Friendly - Well Structured - Analytical.

Broad/Hands On Exper - ENGAGING
- Lots of OTHER Commitments.

Fulbright Scholar

LCHIRAC INTERVIEW RATING SHEET

Applicant's Name Bhavin

Reviewer Name Charles

Date 2

FACTORS	RATINGS					COMMENTS
	(Place points in boxes below based on the point values indicated for each column.)					
	UNACCEPTABLE 1 point each	ACCEPTABLE 2 points each	GOOD 3 points each	SUPERIOR 4 points each	OUTSTANDING 5 points each	
Understanding of Diversity & Human Rights Issues					5	
Ability to View Broad Perspective on Human Rights Issues					5	
Ability to Commit to Regular Meeting Attendance & Committee Activities				4		
Ability to Contribute to Human Rights Issues				4		
Discrimination & Harassment Experience				4		
Total Points:						22



LANE COUNTY HUMAN RIGHTS ADVISORY COMMITTEE
INTERVIEW QUESTIONS

Applicant Name Bharvini Date _____

Reviewer Name Charlie

1. What do the terms *diversity* and *human rights* mean to you?
*radiation of human life represents diversity
right (privileges? opportunities? resource for resolving complaints?) all together*
2. Expand on your reasons for wanting to be on the committee.
Don't believe in boundaries, borders
3. Explain how you would respond to a human rights issue that might be outside of your own areas of interest in human rights.
*All humans have rights opportunities, discriminant is exclusion
Planet Earth
All one*
4. What is your ability to commit to regular attendance at monthly meetings, as well as additional time to work on committee projects and activities? (This may be approximately six to eight hours a month.)
5. What experiences have you had in the past, school, work or volunteer related, that you feel would enable you to contribute to the committee on human rights issues?
Anthropology, India
6. Describe your experience in dealing with discrimination or harassment. What actions did you take?
Noticing,
7. Do you have any questions for us?

LCHRAC INTERVIEW RATING SHEET

Applicant's Name Wendell Freeman Reviewer Name Sealita Date 2/20/03

FACTORS	RATINGS					COMMENTS
	UNACCEPTABLE 1 point each	ACCEPTABLE 2 points each	GOOD 3 points each	SUPERIOR 4 points each	OUTSTANDING 5 points each	
Understanding of Diversity & Human Rights Issues			3	4		
Ability to View Broad Perspective on Human Rights Issues		2		4		
Ability to Commit to Regular Meeting Attendance & Committee Activities				4		
Ability to Contribute to Human Rights Issues				4		
Discrimination & Harassment Experience				4		
Total Points:						17 17

Mr & Mrs
 Mr & Mrs
 generically.



LANE COUNTY HUMAN RIGHTS ADVISORY COMMITTEE
INTERVIEW QUESTIONS

Applicant Name Wardell Freeman Date 2/20/03

Reviewer Name Shelie

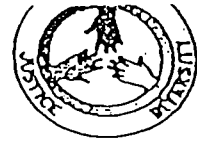
1. What do the terms *diversity* and *human rights* mean to you? *different beliefs all coming together. The basic rights everyone should have, of freedom, living free from discrimination*
2. Expand on your reasons for wanting to be on the committee. *your passion for on LGBT issues + ed. voices to the table*
3. Explain how you would respond to a human rights issue that might be outside of your own areas of interest in human rights. *look for who is experts in areas don't know,*
4. What is your ability to commit to regular attendance at monthly meetings, as well as additional time to work on committee projects and activities? (This may be approximately six to eight hours a month.)
School commitment was, diversity in county would continue commitment. Has interest in organizing
5. What experiences have you had in the past, school, work or volunteer related, that you feel would enable you to contribute to the committee on human rights issues? *GRRA - involved - for students LGBT - access to education, dorms etc. No on 9 phone bank coordinator. Diversity Team at LC*
6. Describe your experience in dealing with discrimination or harassment. What actions did you take? *Called a bigot, didn't feel could respond. derogatory statement re Mexicans in OSSEA mtg. addressed directly in mtg. to say.*
7. Do you have any questions for us?

LCHRCAC INTERVIEW RATING SHEET

Applicant's Name Wendell Freeman Reviewer Name Kevin Scott Date 2-20-83

FACTORS	RATINGS					COMMENTS
	UNACCEPTABLE 1 point each	ACCEPTABLE 2 points each	GOOD 3 points each	SUPERIOR 4 points each	OUTSTANDING 5 points each	
Understanding of Diversity & Human Rights Issues			3	4		
Ability to View Broad Perspective on Human Rights Issues			3	4		Ability there, but pretty narrow focus on 1 issue.
Ability to Commit to Regular Meeting Attendance & Committee Activities				4	5	
Ability to Contribute to Human Rights Issues			3			
Discrimination & Harassment Experience			3			

Total Points: ~~18~~ 18



LANE COUNTY HUMAN RIGHTS ADVISORY COMMITTEE
INTERVIEW QUESTIONS

Applicant Name Wendell Freeman

Date 2-20-08

Reviewer Name Jeanne OAT

3. What do the terms *diversity* and *human rights* mean to you?
Diversity - different folks working together
Rights are basic rights - freedoms, right to live free of discrimination
4. Expand on your reasons for wanting to be on the committee. What are your passions?
LGBT issues - student perspective - college
5. Explain how you would respond to a human rights issue that might be outside of your own areas of interest in human rights. ^{wisdom}
Find somebody with experience in that area - whose experience or passion it is.
6. What is your ability to commit to regular attendance at monthly meetings, as well as additional time to work on committee projects and activities? (This may be approximately six to eight hours a month.)
likes helping organizing processes + committee work
7. What experiences have you had in the past, school, work or volunteer related, that you feel would enable you to contribute to the committee on human rights issues?
OSERA - network of students working on LGBT issues.
No on 9 in 2000 - helped organizing. Works w/diversity team at LCC - working on diversity plan.
8. Describe your experience in dealing with discrimination or harassment. What actions did you take?
7. Do you have any questions for us?

LCHRAC INTERVIEW RATING SHEET

Applicant's Name ~~XXXXXXXXXX~~

Verdell Freeman

Reviewer Name

B. Cox

Date 2-20-03

FACTORS	RATINGS					COMMENTS
	(Place points in boxes below based on the point values indicated for each column.)					
	UNACCEPTABLE 1 point each	ACCEPTABLE 2 points each	GOOD 3 points each	SUPERIOR 4 points each	OUTSTANDING 5 points each	
Understanding of Diversity & Human Rights Issues				✓		Showed Outstanding Understanding But focus appeared a little narrow.
Ability to View Broad Perspective on Human Rights Issues			/			
Ability to Commit to Regular Meeting Attendance & Committee Activities				/		
Ability to Contribute to Human Rights Issues			✓	✓		Above - Average
Discrimination & Harassment Experience		✓				
Total Points:						17



LANE COUNTY HUMAN RIGHTS ADVISORY COMMITTEE
INTERVIEW QUESTIONS

Applicant Name Wendell Freeman

Date 2.20.03

Reviewer Name B. Cox

- 3. ✓ What do the terms *diversity* and *human rights* mean to you?
- Diff. folks all working together
- Are the "basic rights" - Freedom, freedom for discourse
- 2. ✓ Expand on your reasons for wanting to be on the committee.
- WANTS TO BRING LGBT ISSUES & COLLEGE VOICE
- 3. ✓ Explain how you would respond to a human rights issue that might be outside of your own areas of interest in human rights. - FIND SOMEONE w/ APPLICABLE SKILLS & WILLINGNESS
- 4. ✓ What is your ability to commit to regular attendance at monthly meetings, as well as additional time to work on committee projects and activities? (This may be approximately six to eight hours a month. - Present on Greater level.
- 1. ✓ What experiences have you had in the past, school, work or volunteer related, that you feel would enable you to contribute to the committee on human rights issues?
- OSAPA - Network of OR Univ, LCC, MHCC, & OIT - Sexual Rts Issues - Educ./Learn Access.
- No on 9 in 2000 - ^{you} ~~organizer~~ - Home Bank COORDINATION (2-20-30 hrs/week).
- Diversity Team @ LCC
- 6. ✓ Describe your experience in dealing with discrimination or harassment. What actions did you take?
- BEING CALLED A "FAGGOT" by 2 LCC STUDENTS WHO OBSERVED KISS.
- Spoke up against racial bias joke (stereotype).
- 7. ✓ Do you have any questions for us?

Good Worker Bee / FRIENDLY
COORDINATION / NOT A Visionary / Policy - Maker.
ORGANIZER / Good Group Worker
Pers. AGENDA.

LCHRAAC INTERVIEW RATING SHEET

(4)

Applicant's Name Wendell Reviewer Name Charles Date _____

FACTORS	RATINGS					COMMENTS
	UNACCEPTABLE 1 point each	ACCEPTABLE 2 points each	GOOD 3 points each	SUPERIOR 4 points each	OUTSTANDING 5 points each	
Understanding of Diversity & Human Rights Issues		2				
Ability to View Broad Perspective on Human Rights Issues		2				
Ability to Commit to Regular Meeting Attendance & Committee Activities				4		
Ability to Contribute to Human Rights Issues			3			
Discrimination & Harassment Experience			3			
Total Points:						14



LANE COUNTY HUMAN RIGHTS ADVISORY COMMITTEE
INTERVIEW QUESTIONS

Applicant Name Wendell Date _____
Reviewer Name Charles

1. What do the terms *diversity* and *human rights* mean to you?
diff people w/ human rights
2. Expand on your reasons for wanting to be on the committee.
colony voice - gay issues.
3. Explain how you would respond to a human rights issue that might be outside of your own areas of interest in human rights.
find others from different cultures.
4. What is your ability to commit to regular attendance at monthly meetings, as well as additional time to work on committee projects and activities? (This may be approximately six to eight hours a month.)
coordinator of schedules.
5. What experiences have you had in the past, school, work or volunteer related, that you feel would enable you to contribute to the committee on human rights issues?
OSEBA Equal Rts Alliance - college meetg for issues for gay rts, diversity
6. Describe your experience in dealing with discrimination or harassment. What actions did you take?
7. Do you have any questions for us?